

Amir Abbasciy

Amir Abbasciy is the Global Chief Executive Officer of Byco since 1st July 2010. He is the director of Byco Petroleum Pakistan Limited since 26th May 2016.

Mr. Abbasciy has been the driving force behind the tremendous growth of Byco in a short span of time. Since many years, He has been associated with the energy sector and has developed, financed and managed various ventures. He has also been actively involved in the management of corporate affairs of various groups of companies.

With his thorough knowledge and experience in Project Implementation, Mr. Abbasciy has executed a number of significant transactions which have triggered investment in the country. He is also associated with various governmental and nongovernmental forums/committees responsible for assisting the Policy Makers of the Country.

Mr. Abbasciy is an active member of Oil Companies Advisory Committee since July 2004, Young Presidents Organization since 5th November 2004 and World Economic Forum (Global Growth Companies) since 1st July 2011. He also acted in the capacity of an executive director for Petroleum Institute of Pakistan from 17th April 2010 to 10th July 2012.

Mr. Abbasciy started his career with well-established family businesses in Pakistan involving Manufacturing, Logistics and Information Technology Services and headed Finance, Treasury and Manufacturing divisions. He also headed the New Ventures & Marketing Unit in group companies.

Mr. Abbasciy is an MBA from Business School of Lausanne, Switzerland and BBA from American College of Switzerland, Switzerland. He is married with two children.

Akhtar Hussain Malik

Mr. Akhtar Hussain Malik has a vast experience of managing his family owned Construction Company since 1991, which is specialized in constructing electrical substations for international clients such as Siemens, ABB, Hyundai and Mitsubishi Electric.

In 2002, Mr. Malik has been appointed the Chairman and Chief Executive Officer

of Contracting Office (Co.) Limited, a Company registered in Kingdom of Saudi Arabia.

At present, Mr. Malik is on the Board of Directors of Byco Petroleum Pakistan Limited, as Chairman of the Board, since January 2017.

Tabish Gauhar

Mr. Tabish Gauhar has over 25 years of corporate, private equity, and entrepreneurial experience in general management, organizational turnaround, business development and project financing across the infrastructure space in emerging and frontier markets.

He has served in senior executive positions at various organizations including The Abraaj Group (Partner & Global Head of Energy Infrastructure), K-Electric (Chairman & CEO), AES Corporation (Regional CFO -EMEA), Engro Corporation, and Hubco. Mr. Gauhar is also the Founder of Oasis Alternative Capital Management and Oasis Energy Limited in Dubai, connecting different pools of institutional capital with investment opportunities in infrastructure space across Africa and Asia. He is a member of the Operating Advisory Board of Mubadala Infrastructure Partners, and has also served on the Board of several private and publicly-listed companies over the years.

Mr. Gauhar has a First-Class Honors degree in Electrical Engineering from King's College London (Chevening/ICI Scholar), an MBA in Finance from the Institute of Business Administration (IBA).

Asma Shaikh

Asma Shaikh is a seasoned HR professional with about twenty-seven years of experience in Banking, Pharmaceutical, Petroleum, Healthcare, E-Commerce and Logistics. The last eighteen years of her experience was in HR leadership roles both locally and globally in organizations like Deutsche Bank, HSBC, Dubai Islamic Bank, Barclays Bank, NIB Bank (Temasek Holdings) and TCS Holdings.

She has been part of many stages of organizations, starting from being a founding team member of a new Bank to closure of a Bank, restructuring, downsizing, merger and implementation of the Voluntary Separation Scheme.

She has in depth experience of Organizational Transformation, Leadership Development, running assessment centers, Trainer the trainers, Competency based

Career Development Programs, handling CBA, setting up governance structure, Gender Parity and Women Empowerment Initiatives, Performance Management, Talent Acquisition, along with fixing the basics.

Asma is also on Board of Mobilink Microfinance Bank and Chairperson of Board HR Committee & Member Board Risk & Compliance Committee.

Syed Arshad Raza

Mr. Raza has been associated with Messrs Premier Systems (Pvt) Limited as chief executive officer and director. Currently he is a director on the boards of Byco Petroleum Pakistan Limited and Byco Isomerization Pakistan (Private) Limited, Premier Systems (Pvt) Limited and TAF Foundation.

Mohammad Wasi Khan

Mr. Wasi Khan is in the oil industry of Pakistan for over 38 years and has served in various key and leading positions with large public sector and multinational organizations. His expertise is widespread in all facets of oil refining, OMCs, oil trading and petrochemicals. He has served as President & Chief Executive Officer of Byco Petroleum Pakistan Limited. Presently he is Advisor to Byco Group.

Prior to joining Byco Group in 2005, he was Deputy Managing Director of National Refinery Limited, where he has served for about 25 years. Wasi Khan has a degree in Chemical Engineering. He started his career with Aramco Saudi Arabia.

He has on his credit a number of successfully completed major refinery projects, establishment of an OMC business and petrochemicals.

Muhammad Yasin Khan

Top Notch CFO with over 17 years of organizational development experience from leadership roles at prominent multinational, private and public sector organizations. He is also on the board of directors of Premier Motors Limited.

Mr. Khan is associated with Premier Systems (Private) Limited as Chief Financial Officer since 2011, where he has been managing, inter alia, financial reporting

systems of the Company, the treasury and investment functions of the Company and taking strategic decisions regarding fund management and placements in equity and money markets. His functional expertise include Business Management, Business Planning, Business Strategy, HR transformation, Change Management, Leadership and financial turnaround of leading Companies. Prior to Joining Premier Systems (Private) Limited Mr. Khan spent several years with many local and MNCs in the field of Finance and Audit and was also associated with A.F. Fergusons & Co (member firm of Price Water House Coopers) for 5 years where he has gained extensive experience in the audit, tax and business advisory services.

Mr. Khan is a certified director and a member of leading professional bodies including Institute of Cost & Management Accountants of Pakistan and Pakistan Institute of Public Finance Accountants. He holds a master degree in commerce, Advance Diploma in Management Accountancy from CIMA, UK and has also passed Professional Examination 1 of Institute of Chartered Accountants of Pakistan.